

Contact

www.linkedin.com/in/kristen-jones-a35b50100 (LinkedIn)

Top Skills

Legal Research

Legal Writing

Commercial Litigation

Languages

Spanish (Professional Working)

Certifications

Center for Conflict Resolution
Mediation Skills Certificate

Kristen Jones

Director of Legal Diversity, Equity and Inclusion, Senior Counsel at
McDonald's Corporation

Chicago, Illinois, United States

Summary

Kristen Jones serves as Director of Legal Diversity, Equity and Inclusion and Senior Counsel for McDonald's Corporation. In this role, Kristen supports the development and execution of the McDonald's Legal Department's DEI strategy and initiatives in the U.S. and international markets. Kristen also works closely with the Global DEI function that develops and executes the company's DEI strategies and initiatives enterprise-wide, including providing legal advice and counsel and ensuring cross-functional alignment of DEI strategies. McDonald's Corporation's Global DEI Aspiration is to use its influence and scale to accelerate meaningful and overdue societal change for its employees, franchisees, suppliers, customers, and communities. In her role, Kristen strives to innovate, challenge the status quo, influence and drive change to meet these very important goals. Prior to joining McDonald's, Kristen was a Labor & Employment attorney at Goldberg Kohn for eleven years. When Kristen made partner in 2017, she also became the firm's Diversity Committee Chair. She developed and executed the firm's first DEI strategy, including establishing the GK Advocates program, which is a sponsorship program focused on the retention, development and promotion of the firm's diverse associates through innovative means, like providing each diverse associate with their own Advocate Council. Kristen received her B.A. from Stanford University in 2005 in Political Science and Spanish and her J.D. from Northwestern Pritzker School of Law in 2009.

Experience

McDonald's

Director of Legal Diversity, Equity and Inclusion, Senior Counsel
January 2021 - Present (2 years 4 months)

Chicago, Illinois, United States

Goldberg Kohn Ltd.

11 years

Principal, Labor and Employment/Litigation

January 2017 - January 2021 (4 years 1 month)

Chicago, IL

Senior Associate

February 2010 - December 2016 (6 years 11 months)

Chicago, IL

Goldberg Kohn Ltd.

Summer Associate

May 2008 - August 2008 (4 months)

Chicago, IL

Supreme Court of California

Judicial Administration Fellow

October 2005 - August 2006 (11 months)

- Drafted several of Associate Justice Moreno's speeches, including a speech for the Task Force Commission on Increasing Diversity in the Legal Profession in Silicon Valley
- Researched and wrote a report on the issue of delayed certification of capital records in the state of California

Education

Northwestern University School of Law

Juris Doctor (J.D.) · (2006 - 2009)

Stanford University

Bachelor's Degree, Spanish and Political Science · (2001 - 2005)

Loyola Academy

High School · (1997 - 2001)