

Tiffany S. Fordyce

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Tiffany S. Fordyce concentrates her practice on commercial litigation, with an emphasis on labor and employment. She is Chair of the Chicago Labor & Employment Practice and Co-Chair of the firm's Labor & Employment Practice's Diversity, Equity & Inclusion Group. Her employment litigation practice includes all types of discrimination and retaliation claims, wage and hour claims, trade secret misappropriation claims, whistleblower claims, restrictive covenants, Fair Credit Reporting Act claims, Illinois Biometric Information Privacy Act (BIPA) claims and WARN Act claims. She defends single plaintiff, class action and collective action employment cases. Tiffany represents employers in federal, state and administrative courts, as well as before administrative agencies.

In addition to litigation, Tiffany also presents group and one-on-one employment training seminars. She advises clients on how to avoid litigation by counseling on employment related matters such as managing leave policies, responding to employee performance issues, national and local reductions in force, handbooks, BIPA compliance, drug testing policies, employment and consulting agreements, severance packages, social media policies, proper employee classification, and non-competition and separation agreements. She also is frequently called upon to conduct investigations and audit human resources practices and protocols, including as it relates to pay equity, whistleblower, harassment and discrimination complaints.

Meet Tiffany Fordyce

Capabilities

[Labor & Employment](#) | [Litigation](#) | [Workplace Compliance & Counseling](#) | [Trade Secrets](#) | [Environmental, Social & Governance \(ESG\)](#)

Experience

Representative Matters

- First chair arbitration counsel in a dispute over payment of vacation pay and underlying policy under a collective bargaining agreement.
- First chair arbitration counsel in termination of employees in connection with forcible removal of Dr.

David Dao from airplane.

- Second chair termination of former Chicago Police Department personnel in connection with shooting of LaQuan McDonald.
- Second chair section 1983 action in *Ortiz v. City of Chicago*.

Recognition & Leadership

Awards & Accolades

- Listed, Leading Lawyers Network, 2022-2023
- Listed, *Thomson Reuters*, "Stand-Out Lawyers," 2023
- Listed, *Crain's Chicago Business*
 - "Notable Litigators & Trial Attorneys," 2023
 - "Notable Women in Law," 2022
 - "Chicago's Notable Minority Lawyers," 2018
- Listed, *The Legal 500 United States*,
 - Labor and Employment - Workplace and Employment Counseling, 2018-2021
 - Dispute Resolution - General Commercial Disputes, 2021
- Selected, The National Black Lawyers, "Top 100 Black Lawyers in Illinois," 2022
- Listed, *Super Lawyers* magazine, *Illinois Super Lawyers*, "Rising Star," 2011-2016
- Team Member, a *Law360* "Employment Group of the Year," 2011 & 2013
- Semi-Finalist, Honors Hale Moot Court Competition
- Fellow, Sidley Austin Brown & Wood
- Recipient, Crispus A. Wright BLSA Public Interest Grant
- Recipient, "Pro Bono Award," Los Angeles County Bar Association

Professional & Community Involvement

- Board Member, Women's Bar Foundation
- Member, Chicago Bar Association
- Member, Black Women Lawyers' Association of Greater Chicago

Credentials

Education

- J.D., University of Southern California Law School, 2004
- B.A., Pomona College, 1998

Admissions

- California
- Illinois
- U.S. District Court for the Central District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Northern District of Illinois

Languages

- Spanish, Conversational

News, Insights & Events

September 08, 2020 GT ALERT

Department of Health and Human Services' LGBTQ+ Discrimination Rule Blocked by Eastern District of New York

April 30, 2019 PRESS RELEASE

Tiffany Fordyce Speaks at the National Employment Law Council Annual Conference

April 24, 2019 - April 26, 2019 EVENT

NELC Annual Conference 2019

November 26, 2018 PRESS RELEASE

Tiffany S. Fordyce and Lorraine M. Tyson Named Among Chicago's Notable Minority Lawyers

April 01, 2017 PUBLISHED ARTICLE

The Devil is in the Details: Complying With Local Rule Requirements for Motions for Summary Judgment