



Tracey R. Wallace

Principal
Dallas
P 214-520-2400
F 214-520-2008
Tracey.Wallace@jacksonlewis.com

Practices

- Disability, Leave and Health Management
- Labor Relations
- Litigation
- Trials and Appeals
- Workplace Training

Industries

- Hospitality
- Retail

Education

- Southern Methodist University Dedman School of Law
J.D., 1996
NAFTA Law Review
- The University of Texas at Austin
B.A., 1993
Government Honors Program

Admitted to Practice

- Texas - E.D. Tex., 2004
- Texas - N.D. Tex., 1997
- Texas - S.D. Tex., 2009
- Texas - W.D. Tex., 2009
- Texas, 1996

Tracey R. Wallace is a principal in the Dallas, Texas, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Experience

- Defends and tries complex employment cases in federal and state courts.
- Defends school districts and colleges in teacher contract disputes, tenure disputes, severance negotiations, allegations involving discrimination, student litigation, allegations involving violations of the IDEA as well as advice and counsel.
- Labor practice involves advising and representing clients in collective bargaining, labor arbitrations, union organizing attempts and corporate campaigns.
- Represents a broad range of state, national, and international clients in the full spectrum of employment- and discrimination-related matters.
- Represents management in discrimination lawsuits involving race, sex, age, religion, pregnancy, and disability; restrictive covenant claims; class and collective actions; EEOC and other agency charges; unemployment compensation claims; workers' compensation claims; and wrongful termination claims.
- Drafts manuals and policies for companies; trains employees; and conducts harassment investigations.
- Defends Fortune 500 corporations from lawsuits involving claims of race discrimination, sex discrimination, pregnancy discrimination, sexual harassment, retaliation, and Americans with Disability Act and National Origin discrimination.
- Represents corporations in administrative proceedings before the Equal Employment Opportunity Commission and the Department of Labor.

Honors and Recognition

- *The Best Lawyers in America*®, "Labor Law - Management" (2022)

Professional Associations and Activities

- American Inns of Court
- American Bar Association, Labor and Employment Section
- Committee for a Qualified Judiciary
- Dallas Bar Association, Fellow
- Dallas Bar Association, Minority Participation Committee member
- Dallas Bar Association, Publications Committee member
- Fifth Circuit Bar Association
- J.L. Turner Legal Association

- National Employment Law Counsel
- Texas Minority Counsel Program

Pro Bono and Community Involvement

- Lambda Legal, Past Co-Chair of the National Board
- WHO (Women Helping Others) Past Vice-Chair
- Equality Texas (Advice and Counsel)

Speeches

- “Intersectional Lives, Intersectional Experiences: How Transgender Women of Color Laid the Groundwork for Modern Equality Laws,” ABA 15th Annual Section of Labor and Employment Law Conference (Los Angeles, CA, November 2021) (presenter)
- “Managing Workforces In Our Current Social/Political Climate,” 2021 NELC Annual Virtual Conference (May 2021) (presenter)
- “Legal Update: Sex Discrimination and Sexual Orientation and Gender Identity,” ABA 12th Annual Section of Labor and Employment Law Conference (San Francisco, CA, November 2018) (presenter)
- “LGBTQ-What Every Employer Should Know,” Jackson Lewis Texas Half Day Symposium (Dallas, September 2018) (presenter)
- “Predictable Scheduling”, National Employment Law Council (New Orleans, LA, April 2018) (presenter)
- “Executive Series: Internal Investigations in the Weinstein and #MeToo Era,” Webinar (February 2018) (presenter)
- “LGBT Issues in Employment Law: Marriage Equality Meets A New Administration,” State Bar of Texas CLE (Austin, December 2017) (presenter)
- “LGBTQ-What Every Employer Should Know,” NRF Employment and Benefits Meeting (Washington, D.C., October 2016) (presenter)
- “Equal Pay Act”, Lavender Law Career Fair and Conference (Washington, D.C., August 2016) (presenter)
- “Breaking Through Unconscious Bias,” POWER/Opening Doors for Women (Dallas, Texas, November 2015) (panelist)
- “Benefits,” Out and Equal Conference (Dallas, Texas, October 2015) (panelist)
- “Workplace Violence Seminar – Sexual Harassment and Workplace Violence,” Dallas Area Rapid Transit (Dallas, Texas, January 2014) (presenter)
- “Diversity and Inclusion,” State Bar of Texas (Texas, June 2013) (presenter)
- “LGBT,” Texas Minority Counsel Program (Texas, October 2012) (presenter)
- “Fair Labor Standards Act,” Chubb Executive Risk (Texas, April 2011) (presenter)
- “Winning Before Trial – 5 Super Liens,” Texas Bar (Texas, March 2009) (presenter)
- “Texas Supreme Court updates and Automatic Liens,” Liberty Mutual Insurance Company (Texas, August 2008) (presenter)