

Contact

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Top Skills

Contract Negotiations

Litigation

Management Daily Employment Advice

Languages

Spanish

Publications

Le Mere vs. LAUSD

Okorie vs LAUSD

Anthony J. Bejarano

Associate General Counsel at Los Angeles Unified School District
Los Angeles Metropolitan Area

Summary

Associate General Counsel specializing in labor and employment for the nation's 2nd largest public school system.

Anti-SLAPP expert. Experienced litigator.

Experience

Los Angeles Unified School District

9 years 8 months

Associate General Counsel

July 2020 - Present (2 years 10 months)

All aspects of civil litigation including: investigation of Plaintiffs' background and claims; drafting and arguing attacks on the pleadings including demurrers, motions to strike, anti-SLAPP motions, 128.7 sanctions motions; preparing and executing litigation strategic plan both for individual cases and for the District as a whole as it relates to employment cases; preparing and responding to discovery and drafting and arguing all related law and motion; take and defend depositions; prepare witnesses for deposition; law and motion related to quashing and enforcing subpoenas; prepare and argue Motions For Summary Judgment or Summary Adjudication; prepare and argue all pre-trial related motions including Motions in Limine, as well as prepare trial documents.

Prepare and argue appellate briefs and extraordinary writs.

Prepare responsive pleadings and represent LAUSD at PERB hearings including cross-examination of witnesses, motions to dismiss, motions to quash subpoenas, and putting on the District's case in chief.

Advice and Counsel: Advise on a day-to-day basis on issues that arise related to collective bargaining agreement interpretation, reasonable accommodations, and application of personnel rules and the Education Code. Provide advice on all traditional labor issues/union bargaining. Advise Government Relations on issues related to legislative changes as well as issues related to pending legislation.

Provide in person and virtual training sessions to all divisions of the district on topics such as H.R. and the Law, FMLA, CFRA, reasonable accommodations for disabled employees, religious accommodation, changes in the law, CBA interpretation, discrimination and retaliation obligations, employee investigations. Advise the Equal Opportunity Section on its investigations and responses to outside agencies, including conducting witness interviews and meetings with the EEOC or the DFEH.

Assistant General Counsel II

September 2013 - July 2020 (6 years 11 months)

Assistant General Counsel II, Labor And Employment Team.

Albright, Yee & Schmit, LLP

Labor and Employment Attorney

March 2009 - July 2013 (4 years 5 months)

Assisting employers of all sizes, both public and private, with all of their human resources, employment law, and labor legal services.

Provide labor/employment legal services statewide to public agencies of all sizes, including providing legal defense in employment litigation (including retiree benefits, discrimination, retaliation, and harassment lawsuits);

Advise public agencies on day-to-day basis regarding best employment practices; train employees and provide presentations on all legal updates and changes in legislation;

Defend private employers in lawsuits focusing on value added results, as well as helping shape human resources policies for large employers to reduce litigation and liabilities related to human resources; Perform wage/hour and lunch period audits, as well as global employment practices audits and submit findings to client while assisting in implementing practice changes.

Assist chief negotiators in labor negotiations; negotiate with bargaining units; defend clients from PERB and NLRB charges; draft MOU and other labor agreements for clients;

<http://www.ayslaw.com>

City of Baldwin Park

Council Member

December 2005 - December 2009 (4 years 1 month)

Generally elected council member for the City of Baldwin Park. Policy focuses included fiscal responsibility, urban planning, and Smart Growth.

San Gabriel Valley Council of Governments

Delegate

2006 - 2009 (3 years)

San Gabriel Valley

Delegate for City of Baldwin Park; Shape policy related to transportation, government advocacy, and legislation as part of regional board dedicated to advancing the interests of cities within the San Gabriel Valley.

Meyers Nave

Labor and Employment Associate

2007 - 2008 (1 year)

Provided labor/employment legal services statewide to public agencies of all sizes, including providing legal defense in employment litigation (including retiree benefits, discrimination, retaliation, and harassment lawsuits); Advise public agencies on day-to-day basis regarding best employment practices; train employees and provide presentations on all legal updates and changes in legislation; Assist chief negotiators in labor negotiations.

Southern California Regional Rail Authority

Director

2006 - 2008 (2 years)

Shaped regional transit policies for Metrolink representing the underrepresented communities of the East San Gabriel Valley.

Musick, Peeler & Garrett

Labor Associate

2005 - 2007 (2 years)

Provided labor/employment legal services to public and private employers of all sizes throughout California.

McCune & Harber

Attorney

2002 - 2005 (3 years)

Litigation associate defending public entities in general litigation, employment litigation; Advise public entity human resources personnel on risk management best practices.

Education

Georgetown University
BA, English · (1995 - 1999)

University of San Diego School of Law
J.D., Law · (1999 - 2002)