

Contact

www.linkedin.com/in/asadrizvi
(LinkedIn)

Top Skills

Legal Research
Litigation
Legal Writing

Languages

Urdu (Native or Bilingual)
Hindi (Native or Bilingual)
Persian (Limited Working)
Spanish (Elementary)
Modern Standard Arabic
(Elementary)

Publications

Governor Christie: New Jersey
Pay Equity Bill "Very Business
Unfriendly"

Paid Sick Leave Becomes Law
of the Land for All New Jersey
Employers on October 29, 2018:
Here Is How Employers Can Comply

When the Minister Blows the Whistle:
CEPA and the Ministerial Exception

Gov't Contractor Tips For Avoiding
Gender Stereotype Claims

Fed. Contractors Should Rethink
Criminal Background Checks

Asad Rizvi

Senior Counsel, Labor and Employment at Panasonic USA
New York City Metropolitan Area

Summary

ATTORNEY ADVERTISING

PRIOR RESULTS DO NOT GUARANTEE A SIMILAR OUTCOME

I serve as Senior Counsel, Labor and Employment for Panasonic Corporation of North America.

Formerly an Associate Attorney in the Labor & Employment Department at Fox Rothschild LLP. Represent clients in all aspects of labor and employment litigation and counseling.

Served as Law Clerk to the Honorable A. Kathleen Tomlinson, United States Magistrate Judge in the United States District Court for the Eastern District of New York.

Previously served as Assistant Corporation Counsel in the New York City Law Department, Labor and Employment Law Division. In previous role, defended municipal agencies and employees across a spectrum of labor and employment litigation matters.

State Bar Admissions:

- New Jersey (November 2010)
- New York, Second Department (January 2011)

Federal Court Admissions:

- U.S. District Court for the Southern District of New York (March 2011)
- U.S. District Court for the Eastern District of New York (March 2011)
- U.S. District Court for the District of New Jersey (December 2010)

Experience

Panasonic North America

4 years 1 month

Senior Counsel, Labor and Employment
February 2022 - Present (1 year 3 months)
Newark, New Jersey, United States

Counsel, Labor and Employment
April 2019 - January 2022 (2 years 10 months)
Newark, New Jersey

National Employment Law Council (NELC)
In-House Career Accelerator Program
April 2020 - March 2021 (1 year)

NJSBA - Higher Ed Committee
Member
2016 - August 2019 (3 years)
New Jersey

New Jersey Supreme Court Committee on Model Civil Jury Charges
Committee Member
September 2016 - June 2019 (2 years 10 months)
New Jersey

Fox Rothschild LLP
Associate Attorney (Labor and Employment Law)
August 2015 - March 2019 (3 years 8 months)
Morristown, New Jersey

New Jersey Muslim Lawyers Association
Director/Treasurer/Second Vice President
October 2014 - June 2017 (2 years 9 months)
New Jersey

United States District Court for the Eastern District of New York
Law Clerk to the Hon. A. Kathleen Tomlinson, U.S.M.J.
August 2013 - July 2015 (2 years)
Central Islip, New York

New York City Law Department
Assistant Corporation Counsel
September 2010 - July 2013 (2 years 11 months)

Serve as a staff litigation attorney in the Labor and Employment Law Division of the New York City Office of Corporation Counsel. Responsible for managing a heavy caseload from the filing of the action or proceeding through a trial, if necessary. Conduct legal research, draft answers, briefs/memos, negotiate settlements, conduct discovery including document production and depositions, interview clients and witnesses, make court appearances for conferences, motions, hearings and trials, research and draft appropriate discovery and other dispositive and non-dispositive motions and prepare for and conduct hearings and trials in state and federal court.

Muslim Bar Association of New York

Director

June 2012 - May 2013 (1 year)

U.S. Department of Labor

Law Student Extern

August 2009 - November 2009 (4 months)

Greater New York City Area

- Drafted motion to dismiss employer's contest of safety citations issued by the Occupational Safety and Health Administration (OSHA).
- Drafted memorandum of law concerning an H-1B employer's personal liability for violations of the Labor Condition Application (LCA).
- Drafted memorandum of law on determination of a telecommuting federal employee's official worksite for purposes of locality rate compensation.
- Researched procedure for filing prevailing wage complaints against employers of H-1B workers.
- Acted as Hindi/Urdu-English interpreter to interview and prepare witnesses for trial.
- Researched case law in order to prepare pre-trial motions for a major FLSA enforcement action.
- Reviewed and digested depositions for pre-trial witness preparation.

New York City Law Department

Summer Honors Intern (Labor & Employment Law Division)

June 2009 - July 2009 (2 months)

- Drafted motions and memoranda on issues concerning the Fair Labor Standards Act (FLSA), the Employee Retirement Income Security Act (ERISA), federal anti-discrimination laws, New York City Human Rights Law, New York State Civil Service Law, and New York State Labor Law.

- Drafted legal memoranda to prepare for/participate in meetings with Division Chief and client-agencies at Office of Labor Relations on issues concerning dual employment and overtime compensation under the FLSA.
- Offer of full-time post-graduate employment extended at the conclusion of summer internship.

Catholic Charities

Student Attorney

August 2008 - May 2009 (10 months)

- Won political asylum for a family facing removal from the United States at an immigration hearing.
- Conducted direct examinations of clients facing removal in immigration court proceedings.
- Drafted permanent residency application for victim of crime under the U immigrant visa.
- Drafted and served asylum applications on Immigration and Customs Enforcement (ICE) and Immigration Judges.
- Drafted a memo on the persecutor bar, applicable in asylum and withholding of removal cases.
- Conducted fact-gathering and legal research in order to represent refugees and asylum-seekers in immigration court proceedings under the supervision of senior litigation attorneys.

Queens County District Attorney's Office

Summer Law Intern

May 2008 - August 2008 (4 months)

Queens, New York

- Drafted appellate brief which affirmed defendant's third degree robbery conviction on appeal to the Appellate Division, Second Department.
- Drafted motions concerning poor person relief and sentencing issues.
- Reviewed closed case files in response to Freedom of Information Law (FOIL) requests.

Alston & Bird LLP

Paralegal

August 2006 - July 2007 (1 year)

- Drafted employment-based non-immigrant visa petitions and applications in categories including H-1B, TN, L-1A, L-1B, and H-4 on behalf of foreign national employees of multinational corporations.

- Drafted immigrant visa petitions (I-140) and permanent residency applications (I-485) on behalf of foreign national employees.
- Prepared H-1B Public Inspection Files after evaluation of U.S. Department of Labor prevailing wage surveys.
- Coordinated employer recruitment and applications for alien labor certification (PERM).
- Worked on all aspects of United States-bound business immigration matters for corporate clients, individuals, and non-profits

Fragomen, Del Rey, Bernsen & Loewy

Assistant Paralegal I

July 2005 - August 2006 (1 year 2 months)

Iselin, New Jersey

- Drafted employment-based non-immigrant visa petitions and applications in categories including H-1B, TN, L-1A, L-1B, and H-4 on behalf of foreign national employees of multinational corporations.
- Drafted immigrant visa petitions (I-140) and permanent residency applications (I-485) on behalf of foreign national employees.
- Prepared H-1B Public Inspection Files after evaluation of U.S. Department of Labor prevailing wage surveys.
- Coordinated employer recruitment and applications for alien labor certification (PERM).

Education

Saint John's University School of Law

JD, Law · (2007 - 2010)

Rutgers, The State University of New Jersey-New Brunswick

BA, high honors, Political Science, Middle Eastern Studies · (2002 - 2005)