

## Johnine P. Barnes

SHAREHOLDER

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Johnine P. Barnes has wide-ranging experience in labor and employment law. She is nationally recognized by the *Legal 500* U.S. Guide for her counselling and compliance practice regarding employment laws, including but not limited to compliance with the Americans with Disabilities Act, the Family and Medical Leave Act, and other federal and state statutes governing employment issues.

In addition, Johnine is recognized by *Lawdragon 500* as Leading Lawyer in America, and as a Leading U.S. Corporate Employment Lawyer. She is experienced in litigating and defending employment claims of harassment, retaliation, discrimination, wrongful discharge, and breach of contract, as well as business litigation matters. She has experience handling non-compete agreement and contract disputes, trade secret matters, international disputes, white collar crime claims, property interest disputes and legislative matters.

### Concentrations

- Employment litigation (both state and federal courts)
- Business litigation (both state and federal courts)
- Employment and labor counseling and compliance
- Noncompete and trade secrets
- Sports and entertainment

### Capabilities

[Labor & Employment](#) | [Litigation](#) | [Trade Secrets](#) | [Automotive](#)

### Experience

#### Representative Matters

- Represented clients in employment litigation involving complex and precedent-setting electronic discovery issues.
- Conducted employment audits and advised clients on matters before the Department of Labor Wage and Hour Division.

- Presided over and advised clients regarding collective bargaining/labor negotiations.
- Counsel clients on labor and employment matters, including OFCCP, Affirmative Action Plan and Service Contract Act matters.
- Represented foreign sovereign's interest and defended foreign sovereign in litigation in U.S. District Courts.
- Represented corporate clients in litigation involving shareholder disputes and corporate valuation issues.
- Represented clients in malpractice lawsuits.
- Represented clients in insurance coverage actions.
- Represented clients in government contract disputes and advised on compliance with Services Contract Act.
- Conducted corporate investigations regarding employee misconduct.

*°The above representations were handled by Ms. Barnes prior to her joining Greenberg Traurig, LLP.*

## Recognition & Leadership

### Awards & Accolades

- Honoree, *Washington Business Journal*, "Diverse Business Leaders," 2023
- Listed, *The Best Lawyers in America*, Litigation - Labor and Employment, 2021-2023
- Listed, *Lawdragon 500*
  - "Leading Lawyers in America," 2020-2023
  - "Leading U.S. Corporate Employment Lawyers," 2020-2021
- Honoree, *Washington Business Journal*, "Diversity in Business Award," 2023
- Listed, *Super Lawyers* magazine, *Washington, D.C. Super Lawyers*, 2012-2013, 2015-2022
- Listed, *Benchmark Litigation*, "Labor & Employment Star," 2020-2022
- Listed, *The Legal 500 United States*, "Labor and Employment," 2013-2016, 2018-2021
- Listed, *Lawdragon* and *Human Resources Executive*® magazine, "The Nation's Most Powerful Employment Lawyers - Top 100," 2019
- Recognized, *Profiles in Diversity Journal*, "Women Worth Watching," 2018
- Team Member, a *Law360* "Employment Practice Group of the Year," 2011 and 2013
- Recipient, "Outstanding Outside Counsel of the Year," National Bar Association Commercial Law Section, July 2012
- Listed, *Washingtonian Magazine*, "40 Top Lawyers Under 40," 2006

- Listed, *Kaleidoscope* magazine, "40 Under 40"
- Recipient, "Presidential Award," National Bar Association

### **Professional & Community Involvement**

- Foundation Board Member, University of the District of Columbia School of Law
- Member, Corporate Advisory Board, MasterCorp, Inc.
- Member, American Employment Law Council
- Member, International Women's Forum, Washington, DC (Executive Committee 2020-2021)
  - Membership Committee, 2021-Present
- Special Advisor, American Bar Association Standing Committee on the Federal Judiciary, 2021-Present
- Fellow, American Bar Foundation Fellow, Litigation Counsel of America, 2015-Present
- Former Director, Historical Society of the District of Columbia Circuit Board
- Former, General Counsel, District of Columbia Chamber of Commerce Political Action Committee
- Member, American Bar Association
- Member, Delta Sigma Theta Sorority, Inc.
- Member, District of Columbia
  - Bar Board of Governors, 2006-2012
- Member, National Bar Association
  - Former Deputy General Counsel and Special Counsel to the President
- Former Co-Chair of the Women's Bar Association of the District of Columbia, Working Mother's Committee
- Former Commissioner, Northern Virginia Regional Commission
- Past Chair and Former Member, District of Columbia Public Employee Relations Board, a quasi-judicial agency that resolves labor-management disputes between agencies of the District government and labor organizations representing agency employees
- Past President, Prettyman-Leventhal American Inn of Court

## **Credentials**

### **Education**

- J.D., Case Western Reserve University School of Law, 1995
- B.A., Political Science, *magna cum laude*, with honors, Case Western Reserve University, 1992

## Admissions

- District of Columbia
- Ohio

## News, Insights & Events

Johnine is a contributor to the GT L&E Blog 

Johnine is a featured speaker on labor and employment law and litigation issues for the District of Columbia Bar, the American Bar Association Labor and Employment Law Conference, National Bar Association, Corporate Counsel Women of Color, and Minority Corporate Counsel Association. She has also presented on sports-related matters at the American Bar Association Sports & Entertainment Forum Annual Meeting, and the American University Washington College of Law Sports and Entertainment Seminar. She is a frequent speaker on diversity issues with the American Bar Association Labor and Employment Law Conference, National Bar Association and Corporate Counsel Women of Color. She is an instructor of the Court Practice Component of the District of Columbia Bar Course.

February 15, 2023 PRESS RELEASE

### **Johnine P. Barnes Named a Washington Business Journal Diversity in Business Award Honoree**

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October 21, 2022 PRESS RELEASE

### **Greenberg Traurig's Johnine P. Barnes to Moderate Religious Freedom in the Workplace Panel**

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September 13, 2022 PRESS RELEASE

### **15 Greenberg Traurig Attorneys Named to Lawdragon's Leading Corporate Employment Lawyers in America List**

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June 21, 2022 PRESS RELEASE

### **Johnine P. Barnes Speaks at Diversity in Law Series Summit: 'Driving Diversity in Law & Leadership: Washington D.C.'**

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March 10, 2022 PUBLISHED ARTICLE

### **Interim Rule Issued Amending Federal Acquisition Regulations (FAR) to Implement EO 14026, Increasing the Minimum Wage for Federal Contractors**

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March 02, 2022 PRESS RELEASE

**Greenberg Traurig Attorneys Recognized in Lawdragon's '500 Leading Lawyers in America'**

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November 29, 2021 PRESS RELEASE

**Greenberg Traurig Attorneys Named to Lawdragon's 2022 Leading Corporate Employment Lawyers of America List**

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September 20, 2021 - September 23, 2021 EVENT

**Vegas Chamber: Washington, D.C. Fly-In 2021**

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Monday, June 21, 2021 - Wednesday, June 23, 2021 EVENT

**ACC Foundation's Global Women in Law & Leadership Virtual Conference and Honors Program**

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April 30, 2021 PRESS RELEASE

**12 Greenberg Traurig Attorneys Listed in 2021 Washington, D.C., Northern Virginia Super Lawyers**

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April 26, 2021 PRESS RELEASE

**Greenberg Traurig's Johnine Barnes to Speak at Black In-House Counsel Summit**

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April 20, 2021 PRESS RELEASE

**Johnine Barnes to Speak at Women in the Law & Leadership Virtual Summit**

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July 28, 2020 MEDIA COVERAGE

**Greenberg Traurig Commits \$5 Million in Latest Big Law Pledge on Racial Justice**

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December 18, 2019 MEDIA COVERAGE

**Lawyer Limelight: Johnine P. Barnes**