



## Kimberly J. Duplechain

Shareholder

815 Connecticut Avenue NW  
Suite 400  
Washington, DC 20006  
main: (202) 842-3400  
direct: (202) 789-3417  
fax: (202) 842-0011  
kduplechain@littler.com



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### Focus Areas

eDiscovery  
Litigation and Trials  
Discrimination and Harassment  
ERISA and Benefit Plan Litigation  
Class Actions  
Wage and Hour

### Overview

As a member of Littler’s eDiscovery Group, Kimberly J. Duplechain counsels and advises Littler’s lawyers and their clients on electronic discovery and information governance processes and best practices. Kim works with Littler lawyers across practice groups and nationwide to ensure that electronic discovery is handled in a defensible and cost-effective manner. She routinely advises on issues such as:

- Preservation obligations
- Electronic discovery protocols
- Protective orders and clawback agreements
- Strategies for cost-efficient data collection and review
- Discovery-related motion practice
- Amendments to the Federal Rules of Civil Procedure

Kim has been certified by the International Association of Privacy Professionals as a Certified Information Privacy Professional for Europe (CIPP/E), which demonstrates her understanding of U.S. and global concepts of privacy and data protection law and practice.

Before joining Littler, Kim worked for federal agency where she handled employment disputes and litigated several complex ERISA litigation matters before federal district courts and the U.S. Court of Appeals for the District of Columbia Circuit, and advised on eDiscovery matters. Kim also previously served as a Special Assistant United States Attorney in the U.S. Attorney's Office for the District of Columbia, Civil Division, where she litigated numerous cases brought against the United States at the federal district court and appellate levels.

## Professional and Community Affiliations

- Program Co-Chair, National Institute on E-Discovery, American Bar Association, 2021-present
- Member, Steering Committee, Working Group on Electronic Document Retention and Production (WG1), The Sedona Conference®, 2022
- Member, Working Group on International Electronic Information Management, Discovery and Disclosure (WG6), Working Group on Trade Secrets (WG12), The Sedona Conference®
- Member, International Association of Privacy Professionals

## Education

J.D., Georgetown University Law Center, 2009

B.A., Amherst College, 1999, *cum laude*

## Bar Admissions

Virginia

District of Columbia

## Courts

U.S. Court of Appeals, District of Columbia

## Publications & Press

### **Littler Elevates 33 Attorneys to Shareholder**

*Littler Press Release*

January 6, 2022

### **Strengthening Diversity & Inclusion in E-Discovery in a Post-Pandemic World**

*LegalTech News*

June 2, 2020

### **Littler Announces Winner of First Annual Wesley J. Fastiff Ingenuity Award**

*Littler Press Release*

January 22, 2020

**The Mutual Obligations – and Benefits – of Cooperation in Discovery**

*National Employment Lawyer's Association*

April 2018

**Speaking Engagements**

**The Application and Effectiveness of Discovery-Related Sanctions**

The Sedona Conference Working Group 1 Midyear Meeting 2022, Phoenix, AZ

April 28, 2022

**Tackling Technology in Discovery: Practice Tips on Electronically Stored Information (ESI)**

22nd Annual Employment Law Update, Maine State Bar Association, Freeport, ME

April 7, 2022

**Ethics and Technology at the Intersection of Proportionality and Scope of Discovery**

The Sedona Conference® Working Group 1 Annual Meeting

October 21, 2021

**Building a Diverse, Equitable, and Inclusive Culture**

Approved's PREX 2021

September 28, 2021

**Recruiting, Retaining, and Promoting Diverse Talent in the eDiscovery Community**

The Sedona Conference Working Group 1 Midyear Meeting 2021

April 29, 2021

**When Custodians Leave: Mitigating Risks of Departing Employees**

15th Annual National Institute on E-Discovery

April 21, 2021

**Inspire Greatness: How Inclusion and Diversity Elevates Your Workplace and Community**

Relativity Fest 2020

September 23, 2020

**eDiscovery in the #MeToo Era: The Need for Background and Viewpoint Diversity on the eDiscovery Team**

The 14th Annual Sedona Conference Institute: eDiscovery, Data Privacy, and Security, St. Louis, MO

March 5-6, 2020

**Case Law Update**

The 14th Annual Sedona Conference Institute: eDiscovery, Data Privacy, and Security, St. Louis, MO

March 5-6, 2020

**How to Navigate ESI Discovery Efficiently and Effectively**

2020 MWELA Annual Conference, Metropolitan Washington Employment Lawyers Association, Washington, DC  
January 31, 2020

**Tracking Your Employees' Digital Trail**

2019 Mid-Atlantic Employer Conference, Bethesda, MD  
June 7, 2019

**eDiscovery Training Academy**

Georgetown University Law Center, Washington, DC  
June 4-6, 2019

**Addressing Privacy Issues in Social Media Discovery**

The 13th Annual Sedona Conference Institute: Protecting Privacy, Confidentiality, and Privilege in Civil Litigation,  
Charlotte, NC  
March 7-8, 2019

**Case Law Update**

The 13th Annual Sedona Conference Institute: Protecting Privacy, Confidentiality, and Privilege in Civil Litigation,  
Charlotte, NC  
March 7-8, 2019

**eDiscovery Training Academy**

Georgetown University Law Center, Washington, DC  
June 4-5, 2018

**ESI Protocols - Setting the Table for E-Discovery**

National Employment Lawyer's Association, Vienna, VA  
April 13-14, 2018

**Working Productively with the Other Side to Get What You Need**

National Employment Lawyer's Association, Vienna, VA  
April 13-14, 2018